

Motion to Increase Salaries of CUPE 2626 Executive Positions

Considering the increase in CUPE 2626 membership from about 400 in 1997 to almost 4000 members in 2010, requiring much more work by the Executives to represent such a large membership;

considering the increase in :

- Number of grievances (7 grievances in 2000-01 compared to 21 grievances so far in 2009-10 mandate),
- Number of Stewards, as we seek to have one Steward per 75 members (ie. more than 50 Stewards),
- funds available to members (Financial Aid Fund, Conference Fund, Tuition Support Bursary, Solidarity Fund, Emergency Fund, etc.),
- financial management tasks (audits, recording and tax procedures), and
- outreach activities (campaigns, public forums, elections by referendum, etc),

has meant that now the 5 senior executive positions (President, Vice-President, Treasurer, and two Chief Stewards) are approaching full time positions;

considering the Executive Committees of CUPE 2626 have recommended since 2007 an increase in the salaries of the Executive positions of CUPE 2626 to ensure that members can and will devote the time necessary to these positions;

considering that if we do not ensure viable and fair remuneration Executives' work, we risk excluding all but the financially advantaged members from executive positions, or having executives who cannot devote the time necessary to the proper functioning of the union; and

considering that it is the priority of CUPE 2626 to attract more interest from graduate students to consider running for the Executive positions;

The General Assembly adopts the following changes:

The honoraria of the Executive officers of CUPE 2626 change to the proposed gross amounts indicated in “Table 1 – Honoraria of Executive members of CUPE 2626”.

Table 1 – Honoraria of CUPE 2626 Executive members

Positions	Current Gross Yearly	Current Gross Appoint.	Proposed Gross Yearly	Proposed Gross Appoint.
President	\$16,720.86	3.40	\$22,130.55	4.5
Vice-President	\$11,802.96	2.40	\$17,212.65	3.5
Treasurer	\$10,819.38	2.20	\$17,212.65	3.5
Chief Steward Anglophone	\$10,819.38	2.20	\$17,212.65	3.5
Chief Steward Francophone	\$10,819.38	2.20	\$17,212.65	3.5
Equity Officer	\$6,885.06	1.40	\$6,540.81	1.33
Health & Safety Officer	\$3,737.60	0.76	\$6,540.81	1.33
Recording Secretary	\$2,508.13	0.51	\$6,540.81	1.33
Officer without Portfolio	\$2,508.13	0.51	\$2,508.13	0.51
Officer without Portfolio	\$2,508.13	0.51	\$2,508.13	0.51
President of Assembly	\$2,508.13	0.76	\$3,737.60	0.76
Member in Good Standing	\$1,672.09	0.34	\$1,672.09	0.34
Total	\$84,538.70	17.19	\$121,029.53	24.61