

14.2. Honoraria for officers with or without portfolio, for the President of Assembly and for the RMGS

14.2.1. The honoraria to be given to the people holding the positions of officers with or without portfolio, President of Assembly and RMGS will be determined in function of the importance of the position and of the amount of work associated with it.

14.2.1.1. The honoraria given to the people holding the positions of officers with or without portfolio, President of Assembly and RMGS shall not exceed the following limits:

- President: 3 full appointments
- Vice President: 2 1/3 full appointments
- Secretary-Treasurer: 2 full appointments
- Chief Stewards: 2 full appointments
- Equality Officer: 1 1/3 full appointments
- Health and Safety Officer: 3/4 full appointments
- Recording Secretary: 1/2 full appointments
- Officers without portfolio: 1/2 full appointments
- President of Assembly: 3/4 full appointments
- RMGS: 1/3 full appointments

14.2.2. Modification

14.2.2.1. Any modification to the honoraria shall first be adopted by a majority vote to that effect from three-quarters of the members present at an EC meeting, be recommended to the GA and ratified by a simple majority vote at the following RGA or AGA.

14.2.2.2. Should no decision be made at the GA or should the members in attendance declare themselves against the proposed modifications, the current honoraria will remain in effect.

14.2.2.3. No modification shall be made to the honoraria for the current mandate. The modifications can only come into effect for the mandate following that during which they were adopted.

14.3. Honoraria for members of the BC

- 14.3.1. Honoraria to be given to the people holding positions on the BC shall be determined in function of the duration of the negotiations and of the number of members on the BC.
- 14.3.2. The total amount of honoraria given to the BC shall not normally be inferior to the monetary value of two and one half appointments as a Teaching Assistant.
- 14.3.3. Should the collective negotiations last more than six (6) months after the first official bargaining session with the Management side and require from members of the BC far more work than had been anticipated, the EC, by a 2/3 majority vote to that effect, can authorize for each additional period of four (4) months an adjustment equal to half of a full time appointment.
- 14.3.4. Should the collective negotiations be suspended because a decision was made to go to arbitration, the BC shall not be paid for the period during which the collective negotiations are suspended.
- 14.3.5. When the Collective Agreement has been renegotiated, or renewed and ratified, the members of the BC shall mandatorily draw up a list of the honoraria to be given to each member of the BC, based on the work they did and on their contribution to the negotiations.
- 14.3.6. The list of honoraria to be given out shall be adopted by members of the BC by a simple majority vote.
- 14.3.7. When the list of honoraria to be given out has been adopted, it will be handed to the Secretary-Treasurer, who will prepare the checks for members of the BC.

14.4. Honoraria for the delegates to the UOHSC and the OHSSCs

- 14.4.1. The delegates to the UOHSC and the OHSSCs will be given honoraria based on a rate per meeting and inspection for their participation within their respective committee.
- 14.4.2. Should a CUPE 2626 delegate to one of the OHSSCs be appointed delegate of her sector to the UOHSC, she shall also receive honoraria based on the number of hours stipulated in [article 14.4.5](#).
- 14.4.3. If a member does not show up for a meeting, she will not receive the honoraria for that meeting.
- 14.4.4. If a member does not show up for an inspection, she will not receive the honoraria for that inspection.
- 14.4.5. For each of the positions on the UOHSC, about five (5) meetings a year, each two (2) hours long, as well as one hour of preparation per meeting, are provided for.
- 14.4.6. For each of the positions on the OHSSCs, about five (5) meetings a year, each two (2) hours long, one hour of preparation per meeting, as well as six (6) hours of inspection are provided for.
- 14.4.7. A delegate shall receive her honoraria within ten (10) working days of the presentation of her verbal report and of the documents (minutes, agenda and/or others) to the Secretary-Treasurer, who will then prepare the check.

14.5. Honoraria for the Referendum Officer

14.5.1. The Referendum Officer shall receive an honourarium equivalent to 1/7th of a full appointment once she has fulfilled the responsibilities related to the referendum and after the EC has adopted her report.

14.6. 14.6 Honoraria for the Chief Returning Officer (CRO) of the Special (Senior Executive) Election

14.6.1. The CRO shall receive a minimum honourarium equivalent to one-seventh (1/7) of a full appointment once she has fulfilled the responsibilities related to the Special Election and after the EC has adopted her report.