

### 3.3. Linguistic Requirements

3.3.1. The linguistic requirements associated with each paid position within CUPE 2626 are based on the following:

Degree of Functionality A - written and oral comprehension, written and oral expression

Degree of Functionality B - written and oral comprehension, oral expression

Degree of Functionality C - written and oral comprehension

Degree of Functionality D - written comprehension

3.3.2. Unless otherwise specified elsewhere in the present Bylaws, all paid positions within CUPE 2626 require at minimum the Degree of Functionality A in one of the two official languages of CUPE 2626 and the Degree of Functionality D in the second official language.

3.3.3. Elected positions require the following minimum degree of functionality in official languages, as defined in article 3.3.1,

- 3.3.3.1. **President**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality B* in the second official language
- 3.3.3.2. **Vice President**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality B* in the second official language
- 3.3.3.3. **Secretary-Treasurer**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality B* in the second official language
- 3.3.3.4. **Chief Steward (French-Language)**, requires a minimum degree of *functionality A in French* and the Degree of *functionality D in English*.
- 3.3.3.5. **Chief Steward (English-Language)**, requires a minimum degree of *functionality A in English* and the degree of *functionality D in French*.
- 3.3.3.6. **Equality Officer**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality D* in the second official language
- 3.3.3.7. **Health and Safety Officer**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality D* in the second official language
- 3.3.3.8. **Recording Secretary**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality D* in the second official language
- 3.3.3.9. **Officers without Portfolio**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality D* in the second official language
- 3.3.3.10. **President of Assembly**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality C* in the second official language
- 3.3.3.11. **Regular Member in Good Standing**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality B* in the second official language
- 3.3.3.12. **Trustees**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality D* in the second official language

- 3.3.3.13. **Chair of the Bargaining Committee**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality B* in the second official language
- 3.3.3.14. **Members of the Bargaining Committee**, requires a minimum degree of *functionality A* in one of the two official languages and the degree of *functionality C* in the second official language